

SUMMARY EXPLANATION AND BACKGROUND

During the 2015-2016 and 2016-2017 school years, PRAIM NANAN (hereinafter “P.N.”) engaged in inappropriate sexual activity with one of his 9th grade biology students, A.W. On or about June 6, 2016, NANAN had a sexual encounter with A.W. while they were alone in his classroom. P.N. initiated the sexual encounter when A.W. reported to P.N.’s classroom to do filing for “service hours.” P.N. closed and locked the door and covered the window and began to “talk about sex” with A.W. P.N. put his hand on A.W.’s thigh and asked her if that “turned her on.” P.N. lifted A.W.’s shirt and sucked on her breast. At P.N.’s direction, A.W. performed oral sex on P.N. P.N. held A.W.’s head down while she performed oral sex, after which he gave her mouthwash before she left his classroom. P.N. asked A.W. to keep the relationship between them a secret. Near the beginning of the 2016-2017 school year, P.N. inappropriately kissed A.W. on the mouth. On or about January 18, 2017, P.N. through his counsel, refused to provide a statement regarding the allegation that P.N. was engaging in sexual conduct with a student during the week of June 6, 2016, while working at Piper High School. In accordance with Broward County School Board (hereinafter “School Board”) Policy 4.9, termination is recommended.

The Administrative Counsel prepared the administrative complaint and notice was personally served on P.N. on February 26, 2018, that a recommendation for his suspension without pay and termination will be presented to the School Board on March 20, 2018, so that his deadline for requesting a hearing will expire prior to the Board meeting. Staff will advise the School Board whether a hearing has been requested no later than by the start of the Board meeting on March 20, 2018.